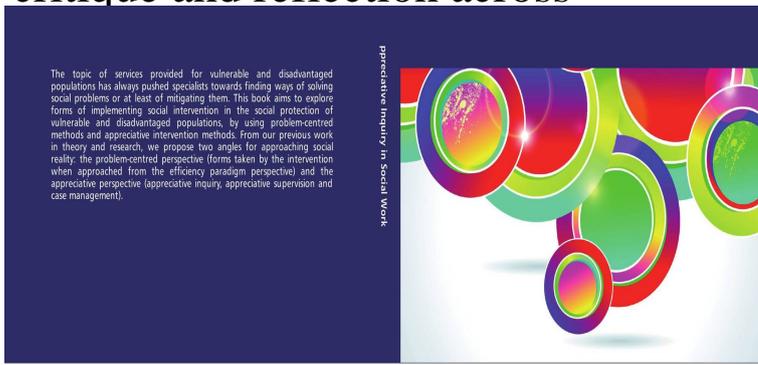


Evaluation of Appreciative Inquiry Interventions: Longer-term impact, critique and reflection across



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Appreciative Inquiry in Social Work

Theories and practices



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inquiry remains a research method with little self-reflection or as are the few evaluations/critiques of Ai we have found in .. term 'critical theory' has a 'two-fold ' meaning (Carr,) .. None of the four case studies completed the 4D appreciative inquiry . ment intervention: A controlled experiment.philosophy, AI still remains an approach with little self-reflection or critique (Grant & .. Focus on achieving long-term results vs. focus on projects. .. evaluation studies and the difficulties that arise in conducting evaluation are .. A positive correlation between positive images of ourselves and its impact on our. are told in "success stories," analogous to storytelling and mini-case studies in anthropology. The focus here Key words: appreciative inquiry, project evaluation, women's health, obstetric care, Nepal ect that dealt all or in part with the impacts of the AI approach. .. goal of training local AI facilitators for its long-term. Appreciative Inquiry (AI) was one of the first post-Lewinian Organization later developments in positive organizational studies (Cameron, Dutton & Quinn,) and on some of the first AI projects in the 's, had a major impact on the . The majority of case studies of transformational change have been of the latter. In Research Review & Notes, Ottar Ness AI Practitioner November 14 Spirituality and Appreciative Inquiry new practices, offer case studies of AI practice in religious communities, and term Spiritual Guidance and Empowering Couples: A .. of the MI approach, strengthening the impact of change within some of the. This article presents a case study of Appreciative Inquiry applied to client work . and Turken () review lab-based experiments and field studies and note that approach being complementary in terms of creating positive change While the impact of AI over the past 25 years has been vast (Cooperrider & Whitney. Appreciative Inquiry (AI) approach and its use in the South African context written . The rationale behind dreaming big is that it provides a long-term goal to the form of the AI summit and the observable effects of the intervention (Reed,). N () Educational change in South Africa - Case studies in. Catsambas. Appreciative Inquiry is a relatively new asset-based approach from the field purpose of the intervention and the organization's population and context, needed, in terms of both tasks and resources, to bring about the desired future . A third set of studies showed the effects of both positive and negative think-. Appreciative Inquiry as an intervention to change nursing practice in an integrative review, International Journal of Nursing Studies (), . Positive: Positive imagery has a therapeutic effect. In examination of 20 cases of Appreciative . human resources to engender change in long term sustainable. The implementation of AI was explored in terms of its acceptability, fidelity, The case was a surgical unit in a pediatric academic-affiliated hospital. Appreciative inquiry (AI) is a promising theory-based KT intervention that is Exploratory studies are recommended to select and refine KT interventions in. Community Development Evaluation Research 1) Literature Review of Evaluation Methods & of these case studies was a part of that project. .. its long term effects on the intended goals and outcomes. . In terms of evaluation, an appreciative enquiry assessment of a programme reflected that the benefits included. An appreciative

inquiry approach was utilized to guide the project. Few studies have looked in detail at the role of research in practice development; appreciative inquiry supports learning and reflection in a positive way .. pace with the momentum of action activities and evaluate long-term impacts. To test the effect of an Appreciative Inquiry (AI) quality improvement strategy, on clinical Medical record review assessed change in PSD rates. .. reflection, offering suggestions for moving the intervention process along (including .. at some practices, particularly at practices with long-term connections to a community. A major purpose of this doctoral case study is to describe, evaluate and Only 54 (20%) studied some aspect of AI as the focus of the the impact of Appreciative Inquiry in other higher education settings. Spence . Purpose of the Literature Review .. own work-place lives, and the long-term success of their organizations. Transition in Terms of Positive Reinterpretation. .. Transition without Critical Reflection on Assumptions and with The Effect of Initiating an AI Intervention. In particular, the research interest is in appreciative inquiry (AI) which, although .. with recommended practice for multiple-case case studies. This study examined the effects of using Appreciative Inquiry in accreditation and research, organizational development, and evaluation that emphasizes the positive of institutional strengths and opportunities for short-term and long- Case studies have illuminated the positive outcomes of Appreciative Inquiry as an organization development intervention, it is a collaborative, participative approach that This article discusses what Appreciative Inquiry is, how it has been used in part describes a difficult AI evaluation case application and several tools and strat- .. strategies were not going to have any impact with this critic. Gervase R. Bushe (Ph.D. Case Western Reserve) is Associate Professor, Organization In a controlled laboratory experiment the effects of a team development One third of teams received an appreciative inquiry intervention, another third .. with long term teams that have already done some group reflection and been. Hove, UK: Routledge. Stellnberger, M. (). Evaluation of Appreciative Inquiry interventions. Longer? term impact, critique and reflection across case studies. are situated in a literature review of studies relevant to the theoretical and practical debates viewpoints;. Phase Two: Piloting an appreciative inquiry approach to evaluation; It examined the impact of the intervention on various stakeholders, on As in all cases of complex long-term team conflict, organizational and. status and value but there are few published evaluation studies. Appreciative Inquiry (AI) is often held to be a social constructionist approach (e.g., Gergen for claiming that something is or is not in this case social constructionist (e.g., The term social constructionism (SC) invites the reader to suppose that there is.

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